

## Position: Ministry Assistant (Worship and Youth)

### Joining Christ Church W4's Ministry Accelerator Scheme



Christ Church W4 is a dynamic church in West London with a track record of seeing God accelerate young adults in ministry. We are looking for passionate young adults to play a key role in the life of the church while they grow, serve and minister.

Team members attend Leadership Conferences and have multiple training opportunities throughout the year. They are part of a team big enough to thrive in, but not so large that they feel lost within it. Ministry Assistants will have genuine opportunities to make a difference across all areas of church life.

#### Terms and Conditions

Full time: 37.5hrs/ week

£22,000 - £24,000 p.a

Accommodation is not included but there may be the possibility of lodging with a member of the church family.



#### Who we are looking for:

Christ Church is passionate about developing young ministers. We are looking for men and women, excited by our vision and values and who are ready to commit one or two years to serving God's church here in West London. If you are someone who loves God's Word, wants to learn to minister in the power of His Spirit and are looking to put Jesus centre-stage in your life, this could be just the opportunity for you.

While we welcome applications from a wide range of candidates, this position is most suited to those who are already growing in their Christian life and leadership. You may be a university graduate with experience of Christian leadership or have completed a ministry development course such as New Wine Discipleship Year or Cornhill. We are looking for individuals who are keen to learn, and willing to serve across a broad range of church activities whilst also having the opportunity to specialise in key ministry areas such as worship, youth, etc. This is excellent preparation ground for those considering ordained ministry (two-year track) or taking up other senior roles on a staff team.

### What will the role involve:

You will be a full member of the staff team at Christ Church W4 and experience first-hand the rhythms, joys, and challenges of full-time Christian ministry. Your time with us will be tailored to you as an individual. It will be a mixture of internal and external training, serving the wider church and community and growing as a minister and leader in your own right. So, while there will be some tasks on your timetable that are primarily about serving the missional needs of the church, other tasks will focus on your particular areas of interest. You will be supported, stretched, and challenged to try a whole range of ministerial tasks (whether that's preaching, working on the website, song writing, leading a youth weekend away.) You will also be able to shadow those in roles you might want to grow into in the future.

### Training:

While we see this as a step on from discipleship year roles, we are keen to find the right training routes to tailor your ministry accelerator scheme to your needs and interests.

All ministry assistants are encouraged to be proactive in outlining their own training needs, and their plan for spiritual growth. We appoint a line manager and encourage appointment of a mentor to complement in-house and external training.

For those exploring ordination we work with the Kensington Area of the Diocese of London to equip, inform and facilitate the support of an Area Director of Ordinands (usually from January of the first year onwards).

## Here's a taster of what's in store

*I loved being a part of the team at CCW4 - they massively invested in me as a person and as a Christian leader, through mentoring and leadership opportunities. Over two years, I was given the opportunity to explore my calling and develop my gifts and skills - I was encouraged and challenged to develop my preaching and was given amazing opportunities to grow as a worship leader, as well as running a toddler group. Nearly 10 years later I still rely daily on lessons I learnt at CCW4 as I serve as part of the team at St Aldates in Oxford. Tom*

## Timeline

We are now receiving applications for a **September 2025 start**.

## Application details

If you are interested in this role and have a right to work in the UK, please send your CV and a short letter as an expression of interest to:

[hrteam@christchurchw4.com](mailto:hrteam@christchurchw4.com)

If you meet the criteria for the role, you will be sent an application form to complete. Applications will be considered on a rolling basis, so apply early if you're interested.

We look forward to hearing from you. Applications will be accepted until the end of June 2025.

Here are some more testimonials to help you discern whether this role is right for you:

*I spent three years at Christ Church W4 with a focus on worship leading, I also helped with the youth and toddler groups. It was a formative time as I discerned a call to ordination during this time and went through the selection process. I then went to HTC church to be an ordinand and curate and I now lead Central Church in Bristol. Tim*

*I joined Christ Church W4 looking to gain more understanding of God's church, his people and my role and purpose as a Christian. I found people at CCW4, to be generous, encouraging, supportive and full of faith. After a year of training, leadership opportunities and input from the New Wine Discipleship Year, I stayed on to explore a calling to church leadership through ordination. I am now an ordained clergy co-leading a church plant in Devon. Lydia*

*I had a focus on children's outreach and was involved in supporting weekly children's toddler groups, Sunday school and younger youth group with various tasks and activities, the shelter project and church Cafe. On Tuesdays I attended the new wine discipleship year for worship, talks and Bible study. My highlight of the year was the mission trip to South Africa supporting an NGO called the Sozo Foundation. Afterwards, I went on to study for a BA (Hons) in Early Years Education and I currently work with children in a London primary School. Freddi*

*I started immediately after graduating from the University of Birmingham with a degree in African Studies and Development. During the first year, I was involved in a variety of different church ministries, as well as having the great opportunity to do the New Wine Discipleship Year at the Ealing hub. I lived with the Moy family and spent some of my time helping to look after their three children. In my second year, I became Ministry Facilitator, with a special interest in the Senior Citizens ministry, toddler and young families work, and supporting the Meeting Place. I left Christ Church W4, only because God called me to, not because I wanted to! I moved out to work, serve, and live in Uganda where I still am. I am still a Mission Partner of Christ Church W4 and very close to a number of the wonderful church family, receiving financial, spiritual and emotional support, as well as the occasional visit. I would 100% encourage anyone interested in working with Christ Church W4 to (prayerfully) go for it! I had the opportunity to serve in so many areas of church life, going out of my comfort zone while at the same time feeling like my gifts were well utilised. Christ Church W4 is a very special place, with very special people, holding God at the centre of all they do, and passionate about reaching the local community and serving the global church. Emily*



Local people  
confident that they  
are loved,  
accepted and  
valued by the living  
God, the Father



Our people as  
a movement of  
disciples  
equipped to follow  
Jesus Monday-  
Sunday at home  
and in the  
workplace.



Jesus being  
worshipped in  
Spirit and in  
truth by people  
of all ages and  
backgrounds.



Our buildings  
blessing the whole  
community with  
space to meet God,  
make friends and  
live life better.



Children and young  
people living life in  
all its fullness  
and ministering to  
the whole church  
family.



God getting all the  
glory for all he  
enables us to  
become and do.



The world  
changed because  
we did small things  
well in partnership  
with all his children.

Our full vision can be found on [christchurchw4.com/aboutus](http://christchurchw4.com/aboutus)