

# WE ARE HIRING

## *Youth Pastor*

We are really excited to invite applications for this post, to help develop youth work at Christ Church W4 by making disciple making disciples who join God transforming Chiswick, London and the World, and to enable young people in the church to live life in all its fullness and minister to the church family and wider community.



Send your CV and application form to  
[hrteam@christchurchw4.com](mailto:hrteam@christchurchw4.com)

For more information:  
[www.christchurchw4.com](http://www.christchurchw4.com)

# LETTER FROM OUR LEADERS

Christ Church W4 is a church of all ages with a track record of training young adults in ministry and releasing young people and children to make a difference for Jesus.

We are based in West London, an exciting, young and vibrant part of the capital, where many live a fast paced life and children and young people have pressures and demands on their time that can sometimes seem overwhelming.

We have a great team of people helping with our youthwork, but want to invest in someone who can be, or can grow to be, an overall figurehead, mentor, encourager and evangelist in our community.

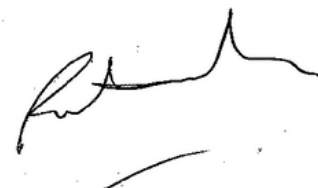
We know that it can be hard to find the right role in youth work, and to find a community in which you can flourish. We believe God has big plans for the church and would love for our next Youth Worker to have a central part to play in that. We want Christ Church W4 to be a place where you feel Welcome Home and where you are able to develop as a minister as you also develop the young people around you – ideally for many years to come.

So we want to offer this role for people who might be at two distinct stages of ministry:

**Youth Worker (trainee):** It might be that you are fairly new to youth work, perhaps about to graduate in a related subject or course (theology, teaching, youth work etc), or with some voluntary or internship experience. If so, we can put the structure in place to help you flourish and learn some of the skills of line managing, programme setting and discipleship making you will need before stepping up into a more senior role. We would consider an application for an exceptional candidate wanting to train as a youth worker on the job.

**Senior Youth Worker:** Or you may already have a qualification, and three or more years ministry experience, and feel ready to hit the ground running as a Senior Youth Worker. In that case we would provide you with probationary support and ongoing help and line management, but would be looking to you to pioneer, pastor and project manage from an early stage.

If you sense the nudge of the Holy Spirit to apply, please get in touch. We'd love to journey with you in discerning if God is calling you to this exciting ministry in 2025.



**Nicola and Richard Moy**

# ROLE PROFILE: YOUTH PASTOR

**CHURCH MISSION:** A movement of disciple making disciples joining God transforming Chiswick, London and the World.

**Vision and Values:** *please read our vision, values and foundation statements on [christchurchw4.com/aboutus](http://christchurchw4.com/aboutus) to find out more about what we teach, practice and believe.*

**Welcome Home:** We exist to welcome each other home into God's radical, life-changing, saving love. To worship and enjoy God; being shaped, revived, challenged and nurtured. To be sent out joining God in great creative adventures which renew all things and call others home.

## Role Background

We want to see local people confident that they are loved, accepted and valued by the living God their Father – and for many that will take a life changing encounter with Christ. We believe that these encounters can happen at any stage of life, and that churches and communities can be transformed by the faith of the young. We have a vision for our children and young people to live life in all its fullness and minister to the whole church family and wider community. This post builds on the growth in youth ministry at Christ Church W4 in depth, effectiveness and numbers, and seeks to build on that to influence the wider 9-18s ministry. The post holder will need to be a passionate follower of Jesus with proven leadership ability, gifting in ministry and a willingness to make a difference through serving and releasing others into ministry.

## Overview of role

### Job purpose

To help develop youth work at Christ Church W4 by making disciple making disciples who join God transforming Chiswick, London and the World. To enable young people in the church to live life in all its fullness and minister to the church family and wider community.

### Accountability and management

The Youth Pastor is accountable to the Vicar and the PCC of Christ Church Turnham Green and will be line managed by the Associate Vicar (James West).

### Leadership and Management

Someone led by Jesus themselves who can carry leadership oversight and ministry management responsibility for staff as appropriate, working within their allocated hours for youth ministry.





## Core Tasks – Youth Pastor – Internal

- To develop youth ministry within the values of Christ Church W4.
- To be an advocate for young people throughout the church.
- To be a focus of vision in developing new youth opportunities in Christ Church W4.
- To plan and lead a programme of excellent midweek and Sunday youth groups. (Age 9-18)
- To organise an excellent programme of activities throughout the year – ranging from away trips (e.g. Luminosity/New Wine) to weekly youth groups and Parish Weekends.
- To support and disciple young people by building appropriate relationships with parents.
- To enable young people to engage with the 10.30 and 6pm service.
- To equip young people (9-18) to minister throughout the church.
- Act as a point of contact for families with youth (9-18) at Christ Church W4, identifying those who are new to the church, helping them to integrate and signposting pastoral needs where appropriate.
- To ensure all youth ministry and team are trained in and follow all safeguarding requirements. To be accountable in this to the safeguarding team and ultimately the PCC, following diocesan and church safeguarding rules and guidelines, including volunteer safer recruitment and GDPR.
- To help set culture across our Youth work (9-18's) that ensures that young people are integral to the life of the church.

## Core Tasks – Youth Pastor – Train

- To train, develop and pastor youth leaders and ensure a robust pipeline of youth team volunteers.

## Core Tasks – Youth Pastor – Outreach

- To reach out to young people in the area with the love of Jesus.
- To be a focus of vision in developing new youth opportunities in the community.
- To seek and develop discipleship opportunities in local schools.
- To support the youth elements of community events.

## Broader Responsibilities

- To be a positive culture setter.
- To be an active disciple of Christ.
- To work alongside other staff in wider ministry.
- To be a worshipper, supporting communal worship and prayer, both receiving for yourself and modelling that for others, helping young people to participate and lead.
- To be led by Jesus, knowing that you are accepted, secure and significant in his sight and that who you are is more important than what you do.



## Requirements for the role:

### Values

Share and communicate the vision and values of Christ Church W4. Faithful in little things.

### Experience

At least 2 years voluntary work with young people (trainee level). 3+ years paid youth work (senior level). Understanding of London culture would help.

### Skills / Gifting

Leadership  
Sensitivity to the Spirit  
Lead and facilitate prayer and worship  
Teach bible truths in relevant ways  
Pastoral care  
Work well with a wide range of people

### Senior Candidates:

Line management experience  
Spiritual wisdom and authority  
Skilled in apologetics/bible teaching  
Understanding of how to disciple well in a digital age

### Passion

You will be thrilled to invest time and energy in watching God build his church among young people and their families in Chiswick. You will have a passion for the lost and a belief that God can and will do great things here through his church. You will be prepared to get stuck in to all the work here. You will be keen to develop youth work here that is more than an imitation of practices elsewhere. You will be keen to grow as a leader and a disciple of Jesus in your time here

### Qualifications

We are willing to consider candidates with a range of qualifications and training needs.



## Remuneration (this and hours will vary according to the training needs and seniority of the role).

Range £27000-£33000 pro rata or training package by negotiation depending on course requirements. Approved courses include St Mellitus Youth Ministry Training:

<https://stmellitus.ac.uk/study/programmes/theology-ministry-mission-youth-ministry>

**Our standard hours are 37.5hrs per week, with flexible options depending on the needs of the role.**

- We offer an annual leave entitlement of 25 days per annum plus all public holidays.
- This role has a standard 6-month probationary period.
- We offer a variety of benefits including family friendly policies, pension, life assurance, relevant training and conference attendance paid for by the church.
- The role holder must be available to work at Christmas, Easter and other key times in the church's calendar, as well as Annual Parish Church meetings, if required;
- Attendance at Tuesday morning staff meeting each week is compulsory.

There is a Genuine Occupational Requirement (GOR) for the role holder to profess a Christian faith, and the successful candidate must align with the theological position and practices of the church and must worship at Christ Church W4. Please note that you will need to be eligible to work in the UK to apply for this position. You must provide proof of Right to Work in the UK. Offers of employment will be subject to a satisfactory disclosure from the Disclosure and Barring Service (known as a DBS check) and satisfactory references.

## How to Apply

Submit a current CV (no more than 4 sides/2 pages of A4) to [hrteam@christchurchw4.com](mailto:hrteam@christchurchw4.com). Candidates showing the required level of skills and experience will be sent an application form to complete and return before the application deadline of 30th January.

Alternatively, you can download the application form directly from <https://www.christchurchw4.com/jobs> and submit this to [hrteam@christchurchw4.com](mailto:hrteam@christchurchw4.com) along with a shortened CV (max 2 sides of A4) before the 30th January.

***Interviews will be held February 2025.***

