

Job Specification

Role Profile: Youth Pastor

Church Mission

A movement of disciple making disciples joining God transforming Chiswick, London and the World.

Vision Statement – please also see our values on our website:

Welcome Home: We exist to welcome each other home into God's radical, life-changing, saving love. To worship and enjoy God; being shaped, revived, challenged and nurtured. To be sent out joining God in great creative adventures which renew all things and call others home.

Role Background

We want to see local people confident that they are loved, accepted and valued by the living God their Father - and for many that will take a life changing encounter with Christ. We believe that these encounters can happen at any stage of life, and that churches and communities can be transformed by the faith of the young. We have a vision for our children and young people to live life in all its fullness and minister to the whole church family and wider community. This post builds on the growth in youth ministry at Christ Church W4 in depth, effectiveness and numbers, and seeks to build on that to influence the wider 9-18s ministry. The post holder will need to be a passionate follower of Jesus with proven leadership ability, gifting in ministry and a willingness to make a difference through serving and releasing others into ministry.

Overview of role

Job purpose

To help develop youth work at Christ Church W4 by making disciple making disciples who join God transforming Chiswick, London and the World.

To enable young people in the church to live life in all its fullness and minister to the church family and wider community.

Accountability and management

The Youth Pastor is accountable to the Vicar and the PCC of Christ Church Turnham Green and will also have an internal line manager (tbc).

Leadership and Management

Reflecting matrix management to have leadership oversight and ministry management responsibility for staff as appropriate, working within their allocated hours for youth ministry.

Core tasks – Youth Pastor- Internal:

- To develop youth ministry within the values of Christ Church W4.
- To be an advocate for young people throughout the church.
- To be a focus of vision in developing new youth opportunities in Christ Church W4.
- To plan and lead a programme of excellent midweek and Sunday youth groups. (Age 9-18)
- To organise an excellent programme of activities throughout the year – ranging from away trips
- (e.g. Luminosity/New Wine) to weekly youth groups and Parish Weekends.
- To support and disciple young people by building appropriate relationships with parents.
- To enable young people to engage with the 10.30 and 6pm service.
- To equip young people (9-18) to minister throughout the church.
- Act as a point of contact for families with youth (9-18) at Christ Church W4, identifying those who are new to the church, helping them to integrate and signposting pastoral needs where appropriate.
- To ensure all youth ministry and team are trained in and follow all safeguarding requirements. To be accountable in this to the safeguarding team and ultimately the PCC, following diocesan and church safeguarding rules and guidelines, including volunteer safer recruitment and GDPR.
- To help set culture across our Youth work (9-18's) that ensures that young people are integral to the life of the church.

Core tasks- Youth Pastor- Train

- To train, develop and pastor youth leaders and ensure a robust pipeline of youth team volunteers.

Core tasks – Youth Pastor- Outreach

- To reach out to young people in the area with the love of Jesus.
- To be a focus of vision in developing new youth opportunities in the community.
- To seek and develop discipleship opportunities in local schools.
- To support the youth elements of community events.

Broader Responsibilities

- To be a positive culture setter.
- To be an active disciple of Christ.
- To be led by Jesus, knowing that you are accepted, secure and significant in his sight and that who you are is more important than what you do.
- To work alongside other staff in wider ministry.
- To support our regular times of worship (reflecting that youth ministry takes priority).

Requirements for role

Values

Share and communicate the vision and values of Christ Church W4.
Faithful in little things.

Experience

Prior experience in Youth (and/or Children's/Intergenerational) Ministry

Knowledge

Deep knowledge of scripture

Understanding of youth (and/or children's/intergenerational) work theory

CCW4: For God, For The Community, For Each Other

Skills / Gifting

Leadership

Sensitivity to the Spirit

Lead and facilitate prayer and worship

Teach bible truths in relevant ways

Pastoral care

Work well with a wide range of people

Passion

You will be thrilled to invest time and energy in watching God build his church among young people and their families in Chiswick. You will have a passion for the lost and a belief that God can and will do great things here through his church. You will be prepared to get stuck in to all the work here. You will be keen to develop youth work here that is more than an imitation of practices elsewhere. You will be keen to grow as a leader and a disciple of Jesus in your time here.

Additional conditions

Enhanced DBS clearance is required for this post.

A right to work in the UK check is required for this post.

There is an occupational requirement that the role is held by a Christian, as defined by the Equality Act 2010.